



**PUBLIC EMPLOYMENT RELATIONS COMMISSION**  
112 Henry Street NE, Suite 300, PO Box 40919, Olympia, WA 98504-0919 (360) 570-7300

**DISPUTE RESOLUTION PANEL  
MEMBER INFORMATION**

Name: Jeffrey W. Jacobs

Current profession: Arbitrator/Mediator

Business address: 7300 Metro Boulevard, Suite 300

City/State: Edina, MN Zip: 55439

Business Phone: (952) 897-1707 (Direct: 952-767-1043) Information current as of: 1/2016

Business Cell: (612) 760-6328

Email: [jjacobs@wilkersonhegna.com](mailto:jjacobs@wilkersonhegna.com); [jacobsjeffrey@comcast.net](mailto:jacobsjeffrey@comcast.net)

Website: [www.jeffreyjacobsarbitrator.com](http://www.jeffreyjacobsarbitrator.com)

EXPERIENCE AS AN IMPARTIAL IN LABOR DISPUTES: Number of cases handled:

As grievance arbitrator: 400+

As interest arbitrator: 50+

As mediator:

As fact-finder: 2

Employment with impartial labor relations administrative agencies: None.

Brief description of industries and issues dealt with:

Discipline and discharge for virtually every type of charge of offense, contract interpretation and past practice issues of all kinds, benefits, wages, subcontracting, absenteeism, arbitrability (both procedural and substantive), timeliness issues, work jurisdiction issues, benefits, layoff/recall/seniority issues, work schedules, management rights, overtime/premium time issues, pyramiding, pensions, promotion/demotion issues, safety issues, workplace violence.

OTHER QUALIFYING EXPERIENCE:

International Brotherhood of Teamsters, Local 320 From: 6/82 To: 1/87  
Capacity or position: Staff Attorney

Knutson Flynn Law Firm From: 1/87 To: 2/88  
Capacity or position: Advocate

Adams & Cesario From: 3/88 To: 12/89  
Capacity or position: Of counsel

Wilkerson & Hegna From: 12/89 To: Present  
Capacity or position: Attorney in private practice but have not done advocacy work in labor relations settings since 1993.

EDUCATIONAL BACKGROUND:

B.A., Political Science, University of Minnesota, 1977.  
J.D., Law, University of Minnesota, 1980.

PROFESSIONAL CERTIFICATIONS AND LICENSES:

Attorney, State of Minnesota, Admitted to bar: 1980.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS:

National Academy of Arbitrators, Regional Chairman, Member since: 2005.  
Minnesota State Bar Association, ADR Section, Member since: 1980.

AVAILABILITY:

Grievance arbitration, Interest arbitration, Factfinding.

Constraints on availability: None.

CURRENT FEES:

Hourly or per diem rate: \$1200 per day plus applicable expenses. Effective January 1, 2016: \$1400 per day plus applicable expenses.

Cancellation fee: One day (\$1200) cancellation fee plus any applicable expenses if the matter is cancelled, rescheduled or continued within 14 days of the scheduled hearing date. In cases involving out of town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than two weeks from the scheduled hearing. Travel expenses will be charged from Minneapolis, MN unless otherwise agreed.

Travel/subsistence charges: Expenses are billed as incurred. In cases involving out of town travel, any expenses due to the postponement or cancellation of the hearing will be invoiced even where the matter is postponed or cancelled more than two weeks from the scheduled hearing.

Other fees charged: None.